



ई-मेल/स्पीड पोस्ट  
केन्द्रीय विद्यालय संगठन(मुख्यालय)

18 सांस्थागत क्षेत्र शहीद जीत सिंह मार्ग,  
नई दिल्ली-110016

**KENDRIYA VIDYALAYA SANGATHAN(HQ)**

18, Institutional Area,  
Shaheed Jeet Singh Marg,  
New Delhi-110016.

Tel.: 26858570 Fax 26514179

Website: [www.kvsangathan.nic.in](http://www.kvsangathan.nic.in)

F.11059/iii/2020-KVS(Vig)/14096-14091

Dated 23, Sept 2020

The Deputy Commissioner,  
Kendriya Vidyalaya Sangathan,  
All Regional Offices/ZIETs.

Subject:- Observance of Vigilance Awareness Week – 2020.

Sir/Madam,

This is with reference to the notification of Central Vigilance Commission, vide Circular No. 09/09/2020 dated 08.09.2020, regarding observance of Vigilance Awareness Week-2020 from **27-10-2020 (Tuesday) to 02-11-2019 (Monday)** (Copy enclosed). This year the theme of observing Vigilance Awareness Week is "**सतर्क भारत,समृद्ध भारत-Satark Bharat,Samriddh Bharat(Vigilant India,Prosperous India)**".

The salient points of the above CVC Circular are given hereunder:-

- 1 The observance of Vigilance Awareness Week 2020 would commence with the 'Integrity Pledge (by Public Servants in the Ministries/Departments/Central Public Sector Enterprises (CPSE)/Public Sector Banks (PSB) and all other Organizations on 27-10-2020 at 11:00 a.m.
- 2 There are two 'Integrity Pledges' – one for enlisting support and commitment of citizens (**Annexure-'B'**) & the other for Organisations specifically identified by the Commission (**Annexure – 'C'**).
- 3 **All organizations are advised to strictly adhere to extant Covid-19 prevention guidelines at all locations and events issued from time to time by the competent authority. In addition all the organizations should strictly adhere to the economy measures issued by the Ministry of Finance vide the Department of Expeniture OM No. 7(2)E.Coord/2020 dated 4.9.2020.**
- 4 The following activities are to be conducted within the Organization:-
  - a. **The Commission desires that all organizations focus on internal(housekeeping) activities which are to be taken up in campaign mode as part of Vigilance Awareness Week.**The guidelines for these activities are being circulated as an indicative list for guidance of organizations(Annexure A).Other activities/items of work may be undertaken as per the felt need and priorities of various organisations.

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- b. Taking of Integrity Pledge by all employees. Employees may be encouraged to take e-pledge by visiting CVC website . Those who take the pledge verbally may be advised to record it through the website.
  - c. Conduct workshops/sensitization programmes for employees and other stake holders on policies/procedures of the Organization and preventive vigilance measures.
  - d. Use organizational website for dissemination of employees/customer oriented information and to make available avenues for redressal of grievances
  - e. The systematic improvements and good practices adopted for wider dissemination and awareness may be displayed on the website of the concerned organizations.
  - f. Conduct various competitions such as debates, quiz etc for the employees and their families on issues relating to anti corruption.
  - g. Promote the concept of e-Integrity Pledge by persons with whom the organization deals with.
- 5 As a measure of outreach activities for public/citizens, extensive use may be made of Social media platforms, bulk SMS/E-mail, Whatsapp, electronic and print media etc for spreading awareness. Organize grievance redressal camps for citizens/customers by organizations having customer oriented services/activities. Similarly, vendor meets may be organized wherever necessary, preferably through online mode. Organisations may conduct various outreach activities for dissemination of anti corruption message and stressing the necessity of Vigilant India as essential for a prosperous India. Online modes to be extensively used.
- 6 Selected photographs/ Media clips may be sent to the Commission by email at the address [smedia-cvc@gov.in](mailto:smedia-cvc@gov.in) . Photographs and media clips may be uploaded on the departmental/ organizational websites and social media accounts using the hashtag [#vigilanceweek2020](https://twitter.com/vigilanceweek2020). These may also be tagged to the CVC's social media account [@cvcindia](https://twitter.com/cvcindia) (Twitter) and [@cvcindia](https://www.facebook.com/cvcindia) (Facebook).
- 7 A report on the observance of the Vigilance Awareness Week – 2020 is to be sent by all Ministries/Departments/Organizations to CVC in the prescribed format in Annexure 'A' (Page No.5-7/C) latest by 30-11-2020.

The Deputy Commissioners/Directors of all the Regional Offices/ZIETs are requested to observe the Vigilance Awareness Week-2020 from 27-10-2020 to 02-11-2020 positively both in the Regional office/ZIET and all Kendriya Vidyalayas under his/her jurisdiction as per the instructions given by Central Vigilance Commission. The information on observance of Vigilance Awareness Week-2020 from the ZIET/Regional Office and all the Kendriya Vidyalayas under its jurisdiction may be compiled by each ZIET/Regional Office concerned and a consolidated report may be sent in the format prescribed by CVC in Annexure – 'A', to this office latest by 15-11-2020 positively for furnishing the same to the Commission in time.

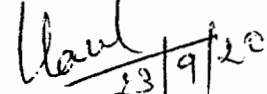
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It may be ensured that in no case, the report on observance of Vigilance Awareness Week-2020 be sent to this office directly by any Kendriya Vidyalaya. All the Principals may furnish the requisite information to the Deputy Commissioner of the Regional Office concerned who may compile the information in **Annexure 'A'** as devised by CVC in MS Excel format and send the same to this office by e-mail: [acvigilancekvs@gmail.com](mailto:acvigilancekvs@gmail.com).

The Deputy Commissioners are also instructed to encourage all the employees of Regional Office/ZIET and Kendriya Vidyalayas, their families, vendors/suppliers/contractors/ stakeholders, students and citizens to take e-pledge through CVC website – <http://www.cvc.nic.in>.

The above CVC Circular No. 09/09/20 dated 08.09.2020 may also be downloaded from CVC website – [www.cvc.nic.in](http://www.cvc.nic.in).

Yours faithfully,



(Dr. V. Vijayalakshmi)

Jt. Commissioner (Admn) & CVO

Encl: As above.

Copy to:-

- 1 All Officers and Sections at KVS(HQ) for information and compliance.
- 2 The Secretary, Central Vigilance Commission, Satarkta Bhawan, GPO Complex, Block-A, INA, New Delhi.
- 3 The Under Secretary, Ministry of HRD, UT-2 Section, Deptt. of School Education & Literacy, Shastri Bhawan, New Delhi for information.
- 4 The Incharge Officer, EDP Cell, KVS(HQ) with a request to upload the above letter with all enclosures on KVS Website under the head 'Observance of Vigilance Awareness Week-2020'.
- 5 Guard file.

Telegraphic Address :  
"SATARKTA: New Delhi

E-Mail Address  
cenvigil@nic.in

Website  
www.cvc.nic.in

EPABX  
24600200

फैक्स / Fax : 24651186



सत्यमेव जयते

केन्द्रीय सतर्कता आयोग  
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,  
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023  
Satarkta Bhawan, G.P.O. Complex,  
Block A, INA, New Delhi-110023

स. / No. .... 020 VGL 030 / 459673

दिनांक / Dated..... 08.09.2020.....

Circular No. 09/09/2020

**Subject :** Observance of Vigilance Awareness Week, 2020.  
"सतर्क भारत, समृद्ध भारत - Satark Bharat, Samridh Bharat  
(Vigilant India, Prosperous India)"

1. The Central Vigilance Commission is an apex anti-corruption body mandated to fight corruption for ensuring integrity in administration. It is a statutory multi member Institution vested with the superintendence of vigilance administration in the Central Government and its organisations. Besides, overseeing integrity in public administration in the Central Government and the organisations under it, the Commission endeavours in its outreach measures to create awareness amongst civil society and the public at large towards the policy of achieving transparency, accountability and corruption free governance. The Commission is fully committed to implement the policy of "Zero Tolerance against Corruption".

2. The Commission has decided that this year the Vigilance Awareness Week shall be observed from 27<sup>th</sup> October to 2<sup>nd</sup> November, 2020 with the theme "सतर्क भारत, समृद्ध भारत - Satark Bharat, Samridh Bharat (Vigilant India, Prosperous India)".

3. The observance of the Vigilance Awareness Week should commence with the Integrity Pledge (copy enclosed at Annexure 'B') by public servants in the Ministries/ Departments/ Central Public Sector Enterprises (CPSEs)/ Public Sector Banks (PSBs) and all other Organisations on 27<sup>th</sup> October, 2020 at 11.00 a.m.

4. All Organizations are advised to strictly adhere to extant Covid-19 prevention guidelines at all locations and events issued from time to time by the competent authority.

5. In addition, all the organisations should strictly adhere to the economy measures issued by the Ministry of Finance vide the Department of Expenditure OM No. 7(2)E, Coord/2020 dated 4.9.2020.
6. Activities to be conducted within the organization may include the following
  - a) The Commission desires that all organisations focus on internal (housekeeping) activities which are to be taken up in campaign mode as part of the Vigilance Awareness Week. The guidelines for these activities are being circulated as an indicative list for the guidance of organisations (Annexure A). Other activities / items of work may be undertaken as per the felt need and priorities of various organisations.
  - b) Taking of Integrity Pledge by all employees. Employees may be encouraged to take e-pledge by visiting the website. Those who take the pledge verbally may be advised to record it through the website.
  - c) Conduct workshops/sensitization programmes for employees and other stakeholders on policies/procedures of the organization and on preventive vigilance measures.
  - d) Use organizational website for dissemination of employees' customer-oriented information and to make available avenues for redressal of grievances.
  - e) The systemic improvements and good practices adopted for wider dissemination and awareness may be displayed on the website of the concerned organisations.
  - f) Conduct various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti-corruption.
  - g) Promote the concept of e-Integrity Pledge by persons with whom the organization deals with.
7. Outreach activities for public citizens:
  - a) The Commission has actively promoted the concept of "Integrity Pledge". Two Integrity Pledges are available, one for enlisting support and commitment of the citizens and the other for corporate entities/firms etc. (Annexure 'B' & 'C'). All Ministries/Departments/Organisations need to make renewed and concrete efforts towards disseminating and publicising the 'Integrity Pledge' amongst all employees, their families, vendors/suppliers/contractors/stakeholders, students, citizens etc. so as to elicit wider participation for the initiative of the Commission.

- b) The online "Integrity Pledge" is available on the CVC's website <http://www.cvc.gov.in> and can also be accessed through the hyperlink provided by the Ministries/Departments/Organisations.
- c) Extensive use may be made of social media platforms, bulk SMS/E-mail, Whatsapp, electronic and print media etc. for spreading awareness.
- d) Organize grievance redressal camps for citizens/customers by organisations having customer oriented services/ activities. Similarly, vendor meets may be organised wherever necessary, preferably through online mode.
- e) Organisations may conduct various outreach activities for dissemination of anti corruption message and stressing the necessity of vigilant India as essential for a prosperous India. Online modes to be extensively used.
8. Vigilance Study Circles may also participate actively in the Vigilance Awareness Week by conducting any or all of the outreach activities keeping in view Covid-19 guidelines as well as economy measures mentioned at para 4 and 5.
9. The Commission expects all organizations to conduct various activities with zeal and enthusiasm to achieve the objective to eliminate corruption in public life. Although all activities need to be conducted during the Vigilance Awareness Week, however, in case of exigencies/ holidays etc., the same can be conducted before or after the Vigilance Awareness Week.
10. Selected Photographs / Media clips may be sent to the Commission by email at the address [smedia-cvc@gov.in](mailto:smedia-cvc@gov.in) . Photographs and Media clips may be uploaded on departmental / organisational websites and social media accounts using the hashtag #vigilanceweek2020. These may also be tagged to the CVC's social media accounts @cvcindia (Twitter) and @cvcofindia (Facebook).
11. A report on the observance of the Week may be sent by all Ministries/ Departments/ Organisations to Central Vigilance Commission as per the format enclosed at Annexure 'A' by 30<sup>th</sup> November, 2020.
12. This notification is also available on the Commission's website at <http://www.cvc.gov.in>



( P. Daniel )  
Additional Secretary

Encl: As stated.

To

- (i) The Secretaries of all Ministries/ Departments of Government of India

- (ii) The Chief Secretaries of all States/ Union Territories
- (iii) The Comptroller & Auditor General of India
- (iv) The Chairman, Union Public Service Commission
- (v) The Chief Election Commissioner, Election Commission
- (vi) Chief Executives of all CPSUs/ Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organisations/ Societies
- (vii) All Chief Vigilance Officers in Ministries/ Departments/ CPSUs/ Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organisations/ Societies.

**Indicative List of areas / activities which are to be taken up in campaign mode as part of Vigilance Awareness Week 2020**

(All Organizations are directed to strictly adhere to extant Covid-19 prevention guidelines at all locations and events and the economy measures circulated by the Ministry of Finance vide Department of Expenditure OM No. 7(2)E Coord/2020 dated 4.9.2020 )

**1. Land management ( title of land, property, encroachment issues etc.)**

- (a) Does the organization possess revenue documents / records for the land(s) under its control ?
- (b) How much land is under encroachment and at what locations ?
- (c) Steps being taken to combat encroachment ?
- (d) Any other initiative ?

**2. Allotment of houses / quarters and related issues**

- (a) Does the organization use IT application for allotment of houses ?
- (b) Does the organisation possess a house allotment policy ?
- (c) Is house allotment being done as per prescribed policy ?
- (d) Is there any illegal occupation of houses, if any and what action is being taken ?
- (e) Any other issue ?

**3. Payments and other benefits to persons working in outsourced services in the organisation**

- (a) Whether the organisation possesses prescribed norms for outsourcing ?
- (b) If yes, are these norms adhered to ?
- (c) Whether payment of salaries / wages is paid through bank account by the contractor ?
- (d) Whether other statutory dues (PF, medical benefits etc.) are being given on time ?
- (e) Whether due wages are paid to the outsourced persons as per contract conditions and any test check being done by the management ?
- (f) Whether the vendors are adhering to norms prescribed by the organization ?
- (g) Any other special initiative regarding outsourcing ?

**4. Management of Assets**

- (a) Whether condemnation of Assets (Plant & Machinery, Office Equipment, Vehicles, Sundry Items, etc. ) is being done as per extant rules strictly.
- (b) Date of last condemnation of Assets (Plant & Machinery, Office Equipment, Vehicles, Sundry Items, etc. ) may be given

**5. Complaints pending for I&R as on 1.9.2020**

Complaints pending over six months old to be disposed by 15.10.2020  
Complaints pending over one year old to be disposed by 31.10.2020



## **Other items pending with CVOs**

- (a) Status of complaints received from other sources
- (b) Status of complaints sent by CVC for NA

### **6. Vigilance cases pending for further clarification to the CVC**

Cases to be disposed by 31.10.2020

### **7. Major penalty proceedings**

Proceedings pending over six months old to be finalized by 31.10.2020

### **8. Minor Penalty proceedings**

Proceedings over six months old to be finalized by 15.10.2020

Proceedings over one year old to be finalized by 31.10.2020

### **9. CTE inspections**

Reply to all pending CTE Inspection Report paras to be sent by 15.10.2020

### **10. Preventive vigilance measures undertaken by the CVOs**

- (a) Inspections
  - (b) Training programmes / workshops including E-training / Online training
  - (c) Whether Annual Property Returns submitted by all officers
  - (d) Whether Organisation possesses Record Retention/ Preservation Policy? If so, date of last amendment
  - (e) Whether records are being weeded out as per the extant Retention Policy of the Organisation
  - (f) Is the organization digitizing / plans to digitize old records
11. If the Organisation runs Schools, Hospitals etc.- Whether prescribed policy for management is adhered to.

### **12. Gender sensitization issues**

- (a) Has the Organisation constituted prescribed committees for harassment of women at the workplace? If yes, date of last meeting held
- (b) Percentage of representation of women at all levels in the Organization
- (c) Whether awareness regarding gender issues is being created in the Organisation

### **13. Leveraging Technology — IT usage and E-governance**

- (a) New initiatives taken in the last one year for using IT as a Preventive Vigilance tool (Each initiative may be described in about 50 words)
- (b) Whether **Information System Audit** is done regularly for IT based applications running in the Organisation. Date of last Information System Audit may be given

**14. Scrutiny of Audit Reports**

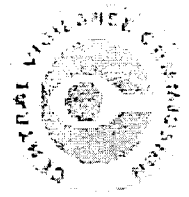
**15. Updation of Rules, Regulations and guidelines**

- (a) Whether Organisation regularly revises its instructions, rules and regulations. If yes, date of last revision of Procurement Rules, CDA Rules, Transfer / Posting Policy, HRA Policy, Promotion Policy, Fraud Prevention Policy/ Banning of Business Dealing Policy, etc.
- (b) Has the organisation made rules for retired officials ? If yes, furnish date

**16. Systems improvements undertaken (brief description within 100 words)**

Description of Systems Improvement works / initiatives done may be given in 50 words for each work / initiative and not more than 100 words in total for all works.

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## Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



## **Integrity Pledge for Organisations**

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.