



केन्द्रीय विद्यालय संगठन
KENDRIYA VIDYALAYA SANGATHAN
18-संस्थागत एरिया, शहीद जीत सिंह मार्ग
18-INSTITUTIONAL AREA, SHAHEED JEET SINGH MARG,
नई दिल्ली / NEW DELHI -110016
Email ID:-kvsjcfm@gmail.com
Telephone No -011-26858570 ext- (205)

F.No.1-1/2015/KVS/JC(Fin)

Dated: 16 /06/2016

The Deputy Commissioner/Director,
Kendriya Vidyalaya Sangathan,
All Regional Offices / ZIETs.

Sir/Madam,

Sub: Recovery of Provident Fund under EPF Scheme, 1952 – Reg.

With reference to the captioned subject, I am to forward herewith a copy of DO. Letter no.CAIU/011(33)2015/HQ dated 6th June 2016 which is self-explanatory.

The salient features highlighted by Sri. C Chakraborty, Addl. Central Fund Commissioner-II, EPFO, New Delhi in his letter is reproduced hereunder:

1. The issue of coverage of contract workers under the EPF & MP Act, 1952 has been flagged as an area of top most concern by the Government of India.
2. Contractors claim huge amount towards EPF of contract workers from the Principal Employer (KVS) but either do not deposit it at all or deposit it partly, thus depriving these workers of Provident Fund, Pension and Insurance benefits.
3. As per Paragraph 30(3) of EPF Scheme, 1952, it is the responsibility of the principal employer to pay both the contributions payable by him in respect of the employees directly employed by him and also in respect of the employees employed by or through a contractor.
4. In their website www.epfindia.gov.in on the "establishment search option", a provision is available to verify as to whether the agencies and contractors having Provident Fund Code numbers are regularly depositing Provident Fund contributions every month to check the compliance position of the agencies and contractors to the provisions of the Act and the Schemes framed there under to which the contracts are awarded by the department.

5. To bridge the gaps and with the view to make the system more robust, transparent and to reduce the cost of compliance for the employer, EPFO has launched a facility for the principal employers to register at the EPFO website the details of contract employers of each contract awarded, which can be viewed and updated at any time.

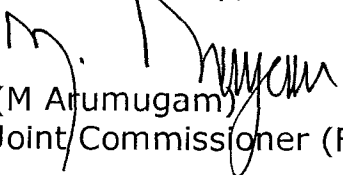
6. The Regional and Sub-Regional office will also take steps to secure compliance of employees engaged by the contractor towards Employees Provident Fund.

7. A representative can be deputed to contact the concerned Regional PF Commissioner of the Regional/Sub-Regional Office to know further methodology.

8. The details of the contract employers of each contract should be uploaded to facilitate compliance under EPF and MP Act, 1952.

It is requested that the contents of DO letter dated 6th June 2016 may be brought to the notice of all the Principals under your region and may also be noted at your end for compliance in letter and spirit.

Yours faithfully,


(M Arumugam)
Joint Commissioner (Fin)

Encl: as stated.

Copy to:

1. Sri. C Chakraborty, Additional Provident Fund Commissioner-II, EPFO, Ministry of Labour & Employment, Bhavishya Nidhi Bhavan, 14, Bhikaji Cama Place, New Delhi-110066- for favour of his kind information.
2. The Joint Commissioner(Adm), KVS(HQ), New Delhi – for information with reference to the Security, House Keeping and other contracts, if any.
3. The Deputy Commissioner, EDP Cell, KVS(HQ), New Delhi – with the request to upload it in KVS website under 'Announcements'.
3. The Finance Officer (Cash), KVS (HQ), New Delhi.

So (2016) 2/16/16

सी. चक्रवर्ती

अपर केन्द्रीय भविष्य निधि आयुक्त-II

C. Chakraborty

Addl. Central Provident Fund Commissioner-II



कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)

मुख्य कार्यालय : भविष्य निधि भवन,

14, भोकाएजी कामा प्लेस, नई दिल्ली-110066

दूरभाष : 011-26172677, फैक्स : 011-26168431

Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. of India)

Head Office : Bhavishya Nidhi Bhawan,

14, Bhikaiji Cama Place, New Delhi-110 066

Phone : 011-26185580, Fax : 011-26179337

June 6, 2016

D.O. No. CAIU/011(33)2015/HQ

Dear Sir,

The issue of coverage of contract workers under the EPF & MP Act, 1952 has been flagged as an area of top most concern and priority by the Government of India. In this connection, I invite your personal attention towards deposit of Provident Fund by contractors of major Principal employers. It is often observed that the contractors claim huge amount towards EPF of contract workers from the Principal Employer but either do not deposit it at all or deposit it partly, thus depriving these workers of Provident Fund, Pension and Insurances benefits.

2. In this regard, your kind attention is drawn to Paragraph 30(3) of the Employees Provident Fund Scheme, 1952 which provides that it shall be the responsibility of the principal employer to pay both the contributions payable by him in respect of the employees directly employed by him and also in respect of the employees employed by or through a contractor. To facilitate this, a provision is available on the official website of EPFO www.epfindia.gov.in on the "establishment search option" to verify as to whether the agencies and contractors having Provident Fund Code numbers are regularly depositing Provident Fund contributions every month in respect of all the employees deployed by them. The above facility can be utilized to check the compliance position of the agencies and contractors to the provisions of the Act and the Schemes framed there under to which the contracts are awarded by your Department.

3. However, there are still potential gaps in the system. To bridge those gaps and with the view to make the system more robust, transparent and to reduce the cost of compliance for the employer, EPFO has launched a facility for the principal employers to register at the EPFO website the details of contract employers of each contract awarded by them. The entire information can be viewed and updated by principal employer at any time. The Regional and Sub-Regional office will also take steps to secure compliance of employees engaged by the contractor towards Employees Provident Fund. The representative of your Department can contact the concerned Regional PF Commissioner of the Regional/Sub-Regional Office to know further the methodology.

4. I request you to issue suitable directions to concerned officers to upload the details of all contract employers of each contract to facilitate compliance under EPF & MP Act, 1952.

With regards

Yours Sincerely,

Shankhamauld
06/06/2016
(C.Chakraborty)

Jc/Fin



Sh. Santosh Kr. Mall, Commissioner,
Kendriya Vidyalaya Sangathan,
18, Institutional Area,
Shaheed Jeet Singh Marg,
New Delhi - 110 016.

अ.आ.उ.स.स.

15 JUN 2016

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