



केन्द्रीय विद्यालय संगठन(मु0)

18 संस्थागतक्षेत्र, शहीदजीत सिंह मार्ग,
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KENDRIYA VIDYALAYA SANGATHAN (HQ)

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No. F. F.11029/2016/KVS (HQ)/DC (Acad.)/Misc

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Dated : 19.09.2016

The Deputy Commissioner
Kendriya Vidyalaya Sangathan
All Regional Offices.

Sub: Complaint against teachers involved in private tuition.

Madam/Sir,

This office has been receiving many complaints from parents regarding cases of private tuition business in Kendriya Vidyalayas. This is a very serious issue which requires immediate systemic action to prevent illegal tuition business by some of our teachers.

Article 59 of Education Code for Kedriya Vidyalayas stipulates that "No teacher shall undertake private tuition or private employment or otherwise engage himself in any business". Lack of integrity and unethical behavior on the part of teachers is inconsistent with one of the main purposes of education; that is, to produce 'good citizens'. The private tuition business disturbs the whole learning process. The problematic side includes distortion of the mainstream curricula, pressure on young pupils and providing undue benefits like supply of question papers to his/her own tuition students before exams, high marking in practical/internal exams to preferred students, etc. It badly affects the trust which parents repose on education system. Needless to say, complaints related to tuitions need to be probed thoroughly in a discreet manner and dealt with desired strictness at your level.

Some of the action points at the Principal level are enumerated below.

1. The Principal and Vice Principal should regularly interact with the students by taking classes. This not only ensures effective academic leadership but also establishes good connectivity of the Principal with the students. The Principal may take classes IX to XII and the Vice Principal may take classes VI to X.
2. The parents should be sensitized about the ill effects of tuitions during the parent-teacher meetings. They should be discouraged from entering into this unhealthy practice.
3. Teachers should also be educated and cautioned to stay away from tuitions.

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4. Any complaint received from parent or student regarding tuitions by teachers needs to be taken seriously and immediate action must be promptly initiated against the erring teachers.
5. All the students may be encouraged to participate actively in the co scholastic activities alongside scholastic activities so as to promote holistic development. This would facilitate equal focus of the students and parents on both scholastic and co scholastic realms and thereby reduce the craze for extra coaching and extra scoring.
6. The very purpose of Formative/Internal Assessment is to see the effectiveness of teacher's teaching tools & techniques, while the Summative Assessment is to evaluate student learning. Principal should monitor at random whether the marking of students is genuine or any bias exists in evaluation.
7. The question paper must be set in a way that can measure the change in the level of knowledge of the students in the relevant subject. Therefore good amount of care and caution is necessary in setting of question papers and maintaining their sanctity and confidentiality.
8. The services of counselors in the schools may be utilized judiciously in providing the students good study techniques, handling stress and proper career guidance.

Needless to say that mastery on knowledge, attainment of learning and ability be always preferred over obtaining marks. This will be possible only when:

- i. The Principal/ Teacher should supervise classes on regular basis as well as on surprise visit.
- ii. Home work/ Class work should be separately monitored randomly and any instances of carelessness on the part of students or teachers must be dealt with accordingly.
- iii. Stress should be given on more practice to enhance speed of learning and improve handwriting. For this purpose, remedial classes may be arranged beyond school hours/ during holidays/ breaks etc. as and when required.

Kendriya Vidyalaya Sangathan is a pace setting educational organization and complaints of tuitions against our teachers erode the reputation of the organization built painstakingly over five decades. Hence, you are directed to immediately communicate the above to all the schools under your jurisdiction for strict compliance and also monitor the same at your level.

Yours faithfully,



(U.N. Khaware)

Additional Commissioner (Acad.)

Copy to:

1. Sh. D.K.D. Rao, Deputy Secretary (UT), MHRD, Shastri Bhawan, New Delhi.
2. PS to Commissioner, KVS.
3. Joint Commissioner (Pers), KVS (HQ).